

Total Compensation Statements



Total compensation statements are one of the most valued communications an employer can provide to an employee.

Custom Communications offers Total Compensation Statements (TCSs) that help employees understand the full value of their pay and benefits. TCSs help to engage employees and remind them of the rewards the company provides for their hard work and contributions toward the company's success.

Custom Communications offer TCSs in paper format or through an interactive, web-based application, called TotalComp. Both formats provide comprehensive information and visually appealing graphics. The web-based application offers additional features, including retirement and FSA calculators, plan contact information, surveys and more.

TCS Main Features—Both Print and Web-based

- **Complete personalized view of compensation and benefits:** Pay, healthcare benefits, retirement plans, life and disability insurance, Social Security, paid time off and any other plans you offer.
- **Total compensation summary:** Pie chart graphics show employer and employee contributions and benefits and salary components of total compensation.
- **Customized graphics and messaging:** Company brand is reflected in the statement design and a personalized "welcome" message included.
- **Plan information:** Key features of each benefit and compensation component.

Additional Value of Web-based TCS

Our TotalComp online statement offers additional features, functionality and flexibility that are only available through a web-based application. These include:

- **Retirement Savings:** Projections and calculator to determine total retirement income from company-sponsored plans.
- **New hire and candidate statements:** Statements designed for new hires and job candidates to help with onboarding and recruitment.
- **Plan and carrier information:** Links to carriers and plan communications, making it easy for employees to get the information they need, when they need it.
- **Survey:** Employee feedback feature to gather employee input on the benefits program and communications.
- **Data refresh options:** Ability to update data at any time.
- **On-demand printed option:** Statements can be converted to a PDF and printed anytime.

To learn how Custom Communications can help you design and deliver a compelling Total Compensation Statement, please contact Kellie Riccelli at 860-602-3914.